

## STOREY COUNTY CLASS SPECIFICATION

### SENIOR FIREFIGHTER – PARAMEDIC

**DEFINITION:** Under direction, supervises and participates in the work of Firefighter-Paramedic in response to life and property protection emergencies including fire, medical, vehicular accidents, hazardous material and rescue efforts and maintenance of equipment, apparatus and fire station on an assigned shift: trains, reviews work of, and supervises, assigns staff; acts in the absence of the Fire Captain; and performs other work as assigned.

**DISTINGUISHING CHARACTERISTICS:** This is the first line supervisor responsible for assigned shifts. Senior Firefighter-Paramedic regularly performs the duties Firefighter-EMT I/II. Senior Firefighter-Paramedic is distinguished from Fire Captain in that the latter is a management position and acts in the absence of the Fire Chief.

**EXAMPLES OF DUTIES:** The duties listed below are examples of the work typically performed by employees in this class. An employee may not be assigned all duties listed and may be assigned duties which are not listed below. *Marginal duties* (shown in *italics*) are those which are **least** likely to be essential functions for any single position in this class.

1. Organizes work to be done, assigns staff to specific tasks and special projects; checks work in progress; coordinates activities of staff to ensure effective coverage and prompt response; assists with training in policies and standard operating procedures and other training, as assigned.
2. Reviews reports prepared by other staff to ensure they are complete and are consistent with policies and procedures.
3. Informs subordinates of all bulletins, notices or other pertinent information from previous shifts; listens and responds to employee problems, concerns and complaints; updates superiors on issues and suggests solutions that may rectify the situation.
4. Makes regular tours of the fire district to determine the best route to structural and wildland areas; locates sources of water, gas and power shut offs; determines the amount of apparatus, manpower and equipment necessary in case of any emergency in specific areas or structures.
5. Responds to fire emergencies; drives and operates engine, pumps, and fire fighting equipment; performs fireground operations; establishes an incident command system and evaluates the situation; documents events for written incident report.
6. Responds to medical emergencies and vehicular accidents; triages the incident, establishes an incident command system and determines needed level of care; operates equipment necessary to alleviate danger and rescue victims, performs emergency medical care, as needed; transports sick or injured persons, report to medical personnel status of patient while enroute; complete all required paperwork.
7. Responds to hazardous material emergencies; identifies potential hazardous materials situation, determines strategy for dealing with incident; proceeds with evacuation procedures, sets up and provides decontamination and proper handling of contaminated patients.

8. Performs rescue efforts; determines tactics to use, ensures the safety of all the rescue personnel and observes, participates in search parties, enters hazardous environments and administers appropriate techniques to accomplish rescue.
9. Provides industrial and residential fire inspections; informs the public of fire hazards and how to prevent fires in various situations; holds fire training classes on fire code enforcement; provides fire awareness training and education in conjunction with the schools.
10. Maintains equipment, apparatus and fire station; assures that all equipment is in a state of readiness at all times; checks equipment according to schedule; cleans and maintains the station house in accordance with department policies.
11. Participates in training; reads reference materials including administrative practices and policy manuals, fire science literature, technical journals, and educational publications; attends mandatory training classes on specialized technique such as CPR, Paramedic recertification, hazardous materials incidents and infection control; attends training sessions on-site at the fire station and at other institutions, participates in practice drills and physical fitness activities.

## **QUALIFICATIONS FOR EMPLOYMENT**

### **Knowledge and Ability:**

*Knowledge of* principals and practices of supervision; policies, procedures, laws, and regulations governing fire control and prevention activities and fire station operations; fire behavior and suppression techniques; universal fire vocabulary and expressive techniques; emergency medical care and advanced life support techniques; basic mechanical and building construction maintenance principles; the standard of care and documentation required for all procedures; universal safety precautions when providing medical attention.

*Ability* to effectively supervise operations consistent with department policies and goals; supervise and evaluate the work of staff.; work effectively under the pressure of dangerous situations, deadlines and emergencies; establish and maintain effective working relationships; analyze and evaluate activities and methods; select alternatives, project the consequences of proposed actions, enforce regulations, protect the public consistent with regulations and department policies and procedures; communicate effectively in writing on matters related to department operations; operate all fire and emergency equipment and apparatus; operate telecommunication equipment; administer medical care and life support procedures; identify and solve problems; communicate effectively with individuals in a variety of different emotional states, from a variety of different backgrounds with different educational backgrounds and mental capacities; rapidly shift among communication styles; control situations involving irate and emotionally distraught persons; communicate in person or by any form of communication device; evaluate the behavior of arrestees, witnesses, victims, inmates and detainees; respond to and make decisions under stress of emergency and confrontation; remember and make a written record of observations and actions taken; use a computer to enter and retrieve information.

**Special Requirements:** A current driver's license for equipment operated.

**Experience and Training:** Any combination of training, education and experience that would provide the required knowledge and abilities. A typical way to gain the required knowledge and ability is:

Two years of experience in fire fighting and emergency medical services similar to those provided by Firefighter-Paramedic at the Storey County Fire Department.

Graduate of an approved Paramedic Program or higher training program and be certified as a Paramedic or higher. Advanced coursework in fire, health or environmental science are highly desirable.

**PHYSICAL DEMANDS**

Strength, stamina and dexterity to sit in vehicles operating on rough roads, wildland areas and off road terrains; walk on uneven or slippery surfaces; move from place to place within the fire station and at emergency sites; to repeatedly stoop, stand and sit. Dexterity and coordination to handle fire equipment, apparatus and large and small hand tools; occasional lifting of items weighing up to 50 pounds; reach for items above the head and below the feet; climb up and down ladders; enter confined spaces and other areas; visual acuity sufficient to read gauges and observe conditions at emergency sites in a variety of lighting conditions, including bright light, low light, and low visibility conditions.

**WORKING CONDITIONS**

Work in outdoor and indoor environments with intermittent to frequent exposure to a variety of extreme weather conditions including heat, rain, snow, cold, wind, and dust. Work under significant risk conditions such as fire, injury and death. Occasional work in confined areas. Work is typically performed independently.

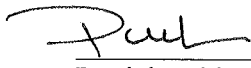
**FLSA:** Non-Exempt

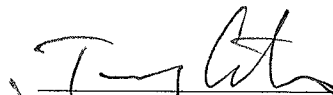
Effective the 1<sup>st</sup> day of July, 2005

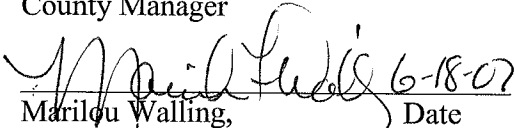
Upon approval, the above language shall be amended into the Agreement between Storey County Government and Storey County Fire Fighters Association, IAFF Local 4227 dated July 1, 2005 through, June 30, 2010.


Storey County Government

Storey County Fire Fighters Association  
IAFF Local 4227

  
\_\_\_\_\_  
Patrick Whitten,                      18 JUN 07  
County Manager                      Date

  
\_\_\_\_\_  
Tracy Curtis,                      6-14-07  
President                              Date

  
\_\_\_\_\_  
Marilou Walling,                      6-18-07  
Administrative Officer                      Date

  
\_\_\_\_\_  
Gary Hames,                      6-14-07  
Fire Chief                              Date